



IJM CORPORATION BERHAD
198301008880 (104131-A)

COMMUNITY INVESTMENT POLICY

1. INTRODUCTION

IJM Corporation Berhad (“IJM” or “the Group”) adopts a strategic approach to community investment that supports sustainable, long-term impact in the communities where we operate. Our Community Investment (“CI”) Framework and Strategy focuses on building community resilience and strengthening connections, aligns with our commitment to sustainability and aims to improve the way we work with our stakeholders.

The Framework ensures our initiatives are relevant to our business, responsive to local community needs and consistent across the Group, providing structure to enhance collaboration, transparency and effectiveness.

It is also guided by a global framework known as the Business for Societal Impact Corporate Community Investment Framework which enables businesses to measure and communicate their social contributions, outcomes and impacts clearly and consistently.

Scope

This policy applies across the Group and all our employees and should be read together with the CI Framework and Strategy.

2. OBJECTIVE

Annually, the Group commits 1% of our profit after tax and minority interest (“PATMI”) towards community investment initiatives. The majority of our initiatives are strategic, long-term community partnerships, while also including charitable initiatives aimed at providing short-term relief.

Centred around the three key pillars of Community Development, Education and Built Environment, our approach aims to not only benefit the communities directly but also contribute to the long-term success and sustainability of our business operations.

We identify central CI focus areas that align with our mission and objectives. These focus areas serve as guiding principles for our initiatives.

Stakeholders/Beneficiaries

We determine and quantify the stakeholder groups who will benefit from our CI efforts. This stakeholder analysis enables us to understand the diverse needs, aspirations and challenges within the communities we serve.

Governance Structure

Our CI strategy is guided by a governance structure that ensures efficient decision-making processes, clear roles and responsibilities and effective implementation of initiatives.

Group Chief Executive Officer & Managing Director, and Division Heads

Reviews and approves CI initiatives, and conducts an annual review of the CI strategy, budget, and impact.



Community Investment Committee (“CIC”)

Provides strategic oversight, ensures rollout of CI initiatives in accordance with framework and strategy, monitors divisional initiatives, oversees reporting, drives Group-level CI initiatives, and reviews and updates the CI Policy to ensure initiatives are implemented in accordance with the Policy.

Community Investment Champions

Proposes, plans and executes initiatives, ensures alignment, manages budgets, updates the reporting dashboard, submits initiative proposals, forms and other relevant initiative documents for approval, and attend CI meetings.

Partnerships

Strong partnerships built with relevant stakeholders is a key aspect of our approach. We engage and collaborate with community leaders, local organisations, government entities, NGOs and other relevant stakeholders to foster greater community engagement.

Impact and outcomes

We place emphasis on measuring the economic, environmental and social impact of our CI initiatives. We quantify and evaluate the outcomes and benefits generated by our investments. Impacts are tracked via a three-stage process as outlined under the execution process and reporting section of this policy.

How we prioritise our initiatives

We prioritise our initiatives by focusing on communities where we operate, ensuring our efforts are directed where they are most needed. Our approach is guided by comprehensive community needs assessments, insights from past investments, and active stakeholder engagement to refine our CI strategies. We will also assess the potential impact of each initiative, aligning them with our business priorities to create meaningful change for the communities where we operate.

3. COMMUNITY INVESTMENT DO’S AND DON’TS

We support initiatives that:

- address community priorities that align with our business objectives to create shared benefit
- support the vitality of communities where we operate
- have clearly defined objectives as well as measurable impact, value and results both socially and for IJM’s stakeholders
- effectively reach the intended targets
- create positive visibility and reinforce IJM’s branding associated with impactful community outcomes
- are compliant with IJM’s Code of Conduct and IJM ABCS
- are clearly aligned with our three Community Investment pillars: Community Development, Education and Built Environment
- encourage our colleagues to become involved in community investment initiatives

We do not support:

- organisations/ activists and activities that are against the law, hazardous or dangerous
- initiatives that do not benefit areas where IJM operates
- initiatives that may harm the reputational value of IJM and its brand
- initiatives that may have adverse social or environmental impact
- initiatives that are not in line with IJM’s values and policies (i.e.: IJM’s Code of Conduct and IJM Anti-Bribery and Corruption Policy)
- commercial requests including funding for private or public companies



- individuals, private groups, political agendas and religious causes whose principal aim is to propagate a particular faith or belief
- individuals/organisations which are non-incorporated NGOs, NPOs or social enterprises

Alignment to Group's Anti-Bribery and Corruption Policy

By distinguishing between 'Donations' and 'Sponsorships', this policy reinforces our ethical practices and ensures that all charitable donations and sponsorships are managed in alignment with IJM's Anti-Bribery and Corruption Policy and the Group's values and legal obligations.

'Donations' are considered a part of our community investment initiatives, aimed at supporting charitable, societal, or community-focused goals, in line with our Community Investment Framework and Strategy, without any expectation of return. Conversely, 'Sponsorships' designed to provide marketing or advertising benefits are not classified as community investment initiatives.

4. EXECUTION PROCESS AND REPORTING

Procedure for conducting a community investment initiative

IJM's Business Divisions should ensure that all community investment initiatives fulfil IJM's CI Policy and guidelines and report on measurable outcomes. Divisions must record details of each initiative via the CI digital reporting platform and submit all necessary supporting documents, including high resolution photos of initiatives, for record and reporting purposes.

Reporting measurable outcomes

All CI initiatives across our businesses are tracked through a structured **three-stage process** using the CI digital reporting platform, to enhance transparency and accountability:

1. **Annual Budget stage:** Divisions submit respective annual CI plans for GCEO & MD's review and approval
2. **Pre-initiative stage (Execution):** Approved initiatives proceed with beneficiary selection, documentation and execution of initiatives
3. **Post-initiative stage (Monitoring):** Actual spend, beneficiary impact, and volunteer hours are recorded

Data is reported monthly and after the completion of each initiative, feeding into the CI dashboard, to track progress, measure impact, and support disclosures in the Group's annual reporting.

5. AMENDMENT AND DISTRIBUTION OF THE POLICY

This Policy is subject for review every three years by the CIC, or when a review is warranted sooner. Upon recommended amendments by the CIC, it is to be submitted to RMSC for review and endorsement before submission to the Board for consideration and approval. This Policy is available on the website of IJM Corporation Berhad at www.ijm.com.

Content owner: Community Investment Committee	Date of Approval: 27 November 2025	Date of Review: -
--	---------------------------------------	----------------------